



Division of Finance, Total Compensation
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Benefits

Re: Medical Insurance Provider Change

MPS bids out the administrative contract for medical insurance every five (5) years. This request for proposals process took place during the Spring of 2020 with the involvement of all MPS bargaining units. Union representatives were engaged during the issuance of the bid, all of the bidder interviews, were briefed in May 2020 on decision process, and received the same briefing that the Board received in September 2020. As a result of that bidding process, the decision was made to award the contract to United Health Group.

The change in vendor will reduce employee out-of-pocket costs and increase health care delivery options.

- Co-pays and deductibles will not change.
- Employees can continue to see their current providers and current treatments.
- Employees can continue to visit the Davis Clinic at no cost.
- All HealthPartners clinics and providers are covered under United Health's network.
- United Health provides nationwide coverage as an in-network option.
- Employees will have the ability to access the Mayo Health System as in-network providers.

Sincerely,
Peter Ronza, Director of Total Compensation